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1 October 1954

MEMORANDUM FOR THE RECORD

SUBJECT: Action Taken at Career Council Meeting on 30 September 1954.

I. Eligibility Criteria for Junior Career Development Program:

a. The proposal to amend eligibility criteria so as to require membership in the Career Staff as an added prerequisite for consideration for selection into the Junior Career Development Program was not favorably considered. It was agreed that the Chairman of the Career Council, the Director of Training, and the heads of Career Services might make exceptions to this requirement in outstanding cases. The Chairman of the Career Council is to make a report on this matter at the end of about six months.

b. The criterion requiring completion of a training course in Basic Intelligence was amended by making this preferable but not mandatory.

c. The criterion requiring at least a B.A. Degree, or equivalent, from an accredited college or university was amended to read: "Possess at least a Bachelor's Degree from an accredited college or university or its equivalent in terms of either satisfactory Agency experience or a combination of formal education and such experience."

II. Career Development Positions:

It was voted not to approve of the increase of JOT positions to 150. Everyone, however, expressed interest in seeing the JOT Program expanded and I agreed to assist the Assistant Director for Personnel and the Director of Training in obtaining whatever additional positions were necessary with the definite understanding that these were not to be used as a relief to the Office of the Deputy Director (Plans) anymore.

III. CIA Welfare Board:

Mr. Kirkpatrick explained the two Boards now existing. It was agreed that there should be no Regulation on this subject but that a Notice under the broad heading of "Financial Assistance" should be prepared and disseminated by the Deputy Director (Administration). I will have this prepared and presented to the Career Council for its further consideration.

IV. Other Business:

Other items on the agenda were not considered and were postponed until the next meeting of the Council at 4:00 p.m. on Thursday, 7 October 1954.

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L. K. WHITE  
Deputy Director  
(Administration)